

Familiarization Programme for Independent Directors

As per Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, The Company has kept in place a Familiarization Programme for the Independent Directors to provide insights into the Company to enable the Independent Directors to understand the industry in which Company operates and Company’s business in depth that would facilitate their active participation in managing the Company.

Company’s familiarization programme also is to make Independent Directors aware their roles, rights, responsibilities towards the progress of the Company..

Familiarisation Process

- The Independent Directors get an opportunity to visit Company’s branches where the Branch Heads appraise them of the operational aspects of the branches to enable them to have full understanding on the activities of the Company.
- At Head Office Level, various Board Meetings includes making of various Corporate presentations to the Board on Working Style of the Company, Financial Overview, business performance and future prospects, Risk management, Company policies etc.
- New Independent Directors are provided with copy of latest Annual Report, Code of Conduct, Code of Conduct for Prevention of Insider Trading etc.

As per the requirement of Regulation 46(2) of the Listing Regulations, details of familiarization programs given to the Independent Directors include:

Serial No.	Date of the Familiarization Programs held till date are as follow	No. of hours spent	Areas which were addressed in the Familiarization Programme/s